



## **Declaration of Compliance with ETI Base Code standard requirements**

*Betasoap Sp. z o.o.* has read the requirements of the ETI Base Code of Ethics and fully accepts all the principles contained in the code.

We operate legally and want to provide employees with opportunities for equal development and safe working conditions.

### *Environment*

We monitor the impact of our activities on the natural environment, and we continue to develop our activities with the greatest possible protection of the common good, which is the natural environment.

### *Prohibition of discrimination and mobbing*

Our company prohibits and opposes all forms of discrimination and bullying in our organisation.

### *Local community*

We view interaction with the local community as our contribution to improvement of the living standards of our employees' families and friends.

### *Integrity in business relations*

We treat all of our contractors fairly, inform them of our commitment to the requirements of the ETI Base Code standard and encourage them to take steps to implement the principles of the above standard in their organisations.

As a representative of the company's top management, I declare that I will support the ETI Base Code compliance activities organisationally and financially.

Updated as of 27.07.2022

Chairman of the Management Board  
of Betasoap Sp. z o.o.

Bogusław Hass

---